



733649

DCBB302

Reg. No.

--	--	--	--	--	--	--	--

III Semester B.B.A. (Regular) Degree Examination, December/January - 2025/26

**BUSINESS ADMINISTRATION**

**Organizational Behaviour**

(NEP Scheme Repeater)

Paper : 3.2

Time : 2½ Hours

Maximum Marks : 60

**Instructions to Candidates:**

Answers should be written in English only.

**SECTION - A**

Answer any Five of the following questions. Each question carries 2 marks. (5×2=10)

1. a) What is Organisation Behaviour?
- b) What is Halo Effect?
- c) Give the meaning of Managerial Grid.
- d) Define Organisation Change.
- e) What is group norms?
- f) What is Personality?
- g) Mention any two types of Change.



**SECTION - B**

Answer any Four of the following questions. Each question carries 5 marks. (4×5=20)

2. Write the features of Organisation Behaviour.
3. Briefly explain the functions of small group.
4. Explain the big five personality traits.
5. Mention the characteristics of organisation development.
6. How to overcome the resistance to change? Discuss.

[P.T.O.]



**SECTION - C**

Answer any Two of the following questions. Each question carries 12 marks.

(2×12=24)

7. Explain the determinants of group behaviour.
8. What is Organisation Development (OD) interventions? Explain its types.
9. Write short note on:
  - i. Human Process Intervention.
  - ii. Change Process.
  - iii. Techno structural intervention.

**SECTION - D**

Answer any One of the following question. This question carries 6 marks. (1×6=6)

10. List out any six personality traits of successful business leaders.
  11. Draw Blake and Mountons Managerial grid.
-